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EXTRAORDINARY

PART II—Section 3

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MINISTRY OF LABOUR

NOTIFICATIONS

New Delhi, the 29th December 1954

S.R.O.—3668 WHEREAS in pursuance of clause (a) of sub-section (1) of section 5 of the Minimum Wages Act, 1948 (XI of 1948), the Central Government appointed in the notification of the Ministry of Labour, No. SRO. 2089, dated the 21st June 1954, as subsequently amended, a Committee to hold enquiries and advise the Central Government in fixing minimum rates of wages for the first time under the said Act in respect of the scheduled employments carried on by or under the authority of the Central Government and specified in Part I of the Schedule to the said Act ;

Now, THEREFORE, in exercise of the powers conferred by clause (a) of sub-section (1) of section 3, read with section 4 and sub-section (2) of section 5, of the said Act, the Central Government, after considering the advice of the said Committee, hereby fixes the minimum rates of wages payable to the classes of employees specified in the Annexure and employed on road construction, or in building operations, carried on by or under the authority of the Cochin Port Administration and directs that this notification shall come into force on and from the date of its publication in the *Gazette of India*.

ANNEXURE

| Serial Number | Classes of employees | Minimum basic wages] per month |
|--|--------------------------------------|------------------------------------|
| 1 | 2 | 3 |
| (i) <i>Staff employed in Road Construction or in Building Operations :</i> | | |
| 1. | Assistant Foremen | Rs. 100 |
| 2. | Sub-Overseer (Qualified) | 80 |
| 3. | Sub-Overseer (Unqualified) | 60 |
| 4. | Chargeman I | 75 |
| 5. | Chargeman II | 60 |
| 6. | Chargeman III | 45 |
| 7. | Mazdoor Chargeman | 50 |
| 8. | Senior Plumber | 60 |
| 9. | Junior Plumber | 40 |
| 10. | Road Roller Driver | 40 |
| 11. | Lorry Driver | 60 |

| 1 | 2 | 3 |
|-----|--|-----|
| | | Rs. |
| 12. | Key, Plate Layer | 40 |
| 13. | Assistant Road Roller Driver | 35 |
| 14. | Fitter—I Class | 50 |
| 15. | Fitter—II Class | 40 |
| 16. | Crane Track Cleaner | 30 |
| 17. | Senior Timekeeper | 80 |
| 18. | Timekeeper | 45 |
| 19. | Toolskeeper | 45 |
| 20. | Storekeeper | 100 |

(ii) Labour :

(a) Monthly paid labour (permanent and temporary) employed in Road Construction or in Building Operations :

Skilled Labour :

| | | |
|-----|---|----|
| 21. | Wood Cutters—Selection Grade | 60 |
| 22. | Wood Cutters—I Class | 50 |
| 23. | Wood Cutters—II Class | 40 |
| 24. | Fitters—Selection Grade | 60 |
| 25. | Fitters—I Class | 50 |
| 26. | Fitters—II Class | 40 |
| 27. | Sawyers—Selection Grade | 60 |
| 28. | Sawyers—I Class | 50 |
| 29. | Sawyers—II Class | 40 |
| 30. | Tinsmiths—Selection Grade | 60 |
| 31. | Tinsmiths—I Class | 50 |
| 32. | Tinsmiths—II Class | 40 |
| 33. | Carpenters—Selection Grade | 60 |
| 34. | Carpenters—I Class | 50 |
| 35. | Carpenters—II Class | 40 |
| 36. | Painters—Selection Grade | 60 |
| 37. | Painters—I Class | 50 |
| 38. | Painters—II Class | 40 |
| 39. | Tilers—Selection Grade | 60 |
| 40. | Tilers—I Class | 50 |
| 41. | Tilers—II Class | 40 |
| 42. | Plumbers—Selection Grade | 60 |
| 43. | Plumbers—I Class | 50 |
| 44. | Plumbers—II Class | 40 |
| 45. | White Washers—Selection Grade | 60 |
| 46. | White Washers—I Class | 50 |
| 47. | White Washers—II Class | 40 |
| 48. | Pump Drivers—Selection Grade | 60 |
| 49. | Pump Drivers—I Class | 50 |
| 50. | Pump Drivers—II Class | 40 |
| 51. | Drivers of Motor Vehicles—Selection Grade | 60 |
| 52. | Drivers of Motor Vehicles—I Class | 50 |
| 53. | Drivers of Motor Vehicles—II Class | 40 |
| 54. | Blacksmith—Selection Grade | 60 |
| 55. | Blacksmith—I Class | 50 |
| 56. | Blacksmith—II Class | 40 |

Semi-skilled Labour :—

| | | |
|-----|------------------------|----|
| 57. | Skin Drivers | 35 |
| 58. | Hammermen | 35 |
| 59. | Dollymen | 35 |

Unskilled Labour :

| | | |
|-----|---------------------------|----|
| 60. | Mazdoor Maistry | 40 |
| 61. | Head Mazdoor | 35 |
| 62. | Mazdoor | 30 |

| 1 | 2 | 3 |
|--|---|---------------------------------------|
| (b) Daily paid labour employed in Road Construction or in Building Operations (casual workmen) :— | | All inclusive minimum wages per day |
| Skilled Labour : | | Rs. A. P. |
| 63. Wood Cutters—Selection Grade | | 4 0 6 |
| 64. Wood Cutters—I Class | | 3 3 6 |
| 65. Wood Cutters—II Class | | 2 13 6 |
| 66. Fitters—Selection Grade | | 4 0 6 |
| 67. Fitters—I Class | | 3 3 6 |
| 68. Fitters—II Class | | 2 13 6 |
| 69. Sawyers—Selection Grade | | 4 0 6 |
| 70. Sawyers—Selection I Class | | 3 3 6 |
| 71. Sawyers—II Class | | 2 13 6 |
| 72. Tinsmiths—Selection Grade | | 4 0 6 |
| 73. Tinsmiths—I Class | | 3 3 6 |
| 74. Tinsmith—II Class | | 2 13 6 |
| 75. Carpenters—Selection Grade | | 4 0 6 |
| 76. Carpenters—I Class | | 3 3 6 |
| 77. Carpenters—II Class | | 2 13 6 |
| 78. Painters—Selection Grade | | 4 0 6 |
| 79. Painters—I Class | | 3 3 6 |
| 80. Painters—II Class | | 2 13 6 |
| 81. Tilers—Selection Grade | | 4 0 6 |
| 82. Tilers—I Class | | 3 3 6 |
| 83. Tilers—II Class | | 2 13 6 |
| 84. Plumbers—Selection Grade | | 4 0 6 |
| 85. Plumbers—I Class | | 3 3 6 |
| 86. Plumbers—II Class | | 2 13 6 |
| 87. White-washers—Selection Grade | | 4 0 6 |
| 88. White-washers—I Class | | 3 3 6 |
| 89. White-washers—II Class | | 2 13 6 |
| 90. Pump Drivers—Selection Grade | | 4 0 6 |
| 91. Pump Drivers—I Class | | 3 3 6 |
| 92. Pump Drivers—II Class | | 2 13 6 |
| 93. Drivers of Motor Vehicles—Selection Grade | | 4 0 6 |
| 94. Drivers of Motor Vehicles—I Class | | 3 3 6 |
| 95. Drivers of Motor Vehicles—II Class | | 2 13 6 |
| 96. Blacksmith—Selection Grade | | 4 0 6 |
| 97. Blacksmith—I Class | | 3 3 6 |
| 98. Blacksmiths—II Class | | 2 13 6 |
| Semi-skilled Labour : | | |
| 99. Skin Divers | | 2 11 0 |
| 100. Hammermen | | 2 11 0 |
| 101. Dollymen | | 2 11 0 |
| Unskilled Labour : | | |
| 102. Mazdoor Maistry | | 2 13 6 |
| 103. Head Mazdoor | | 2 11 0 |
| NOTE.—1. The pay of an employee appointed to a post carrying a minimum basic monthly wage of Rs. 30 shall be reduced by Re. 1 for each year by which his age falls short of 21 years and shall be increased annually by Re. 1 from his next birthday onwards until he attains the age of 21 years when he will draw the minimum of Rs. 30. | | |
| The wages of a daily paid workman below the age of 21 years shall be reduced by six pice per day for each year by which his age falls short of 21 years and the necessary increase allowed from his next birth day onwards until he reaches 21 years. | | |
| 2. In the case of monthly paid employees, in addition to the basic wages, cost of living allowance will be admissible at the following rates :— | | |
| Wages per month | | Cost of living allowances (per month) |
| Upto Rs. 50 | | 40 |
| Above Rs. 50 to 100 | | 50 |
| Above Rs. 100 to 150 | | 55 |
| Above Rs. 150 to 200 | | 60 |

S.R.O. 3669.—WHEREAS in pursuance of clause (a) of sub-section (1) of section 5 of the Minimum Wages Act, 1948 (XI of 1948), the Central Government appointed in the notification of the Ministry of Labour, No. S.R.O. 2089 dated the 21st June, 1954, as subsequently amended, a Committee to hold enquiries and advise the Central Government in fixing minimum rates of wages for the first time under the said Act in respect of the scheduled employments carried on by or under the authority of the Central Government and specified in Part I of the schedule to the said Act;

NOW, THEREFORE, in exercise of the powers conferred by section 3, read with section 4 and sub-section (2) of section 5, of the said Act, the Central Government, after considering the advice of the said Committee, hereby fixes the minimum rates of wages payable to the classes of employees specified in the Annexure and employed under the local authority administering the port of Calcutta and directs that this notification shall come into force on and from the date of its publication in the Gazette of India.

ANNEXURE

| Classes of employees | Minimum rates of wages. |
|----------------------|-------------------------|
|----------------------|-------------------------|

SHORE LABOUR

I. *Monthly paid labour:*

Porter Rs. 30/- per mensem.

NOTE.—In addition to the above wage, a cost of living allowance of Rs. 40/- per mensem will be admissible.

II. *Primary labour:**Porters and Sirdars*

- (a) Cargo Docks -/8/6 per ton
(b) Coal Docks

Labour Berths

1. Shipping from ground into steamer flat or boat . . . 1/1/6 per ton.
2. Shipping direct from wagons -/10/- per ton.
3. Screening coal and Miscellaneous work . . . -/10/- per ton
4. Dumping from wagons or loading into wagons . . . -/7/6 per ton.

Mechanical Berths

1. Shipping from chute line -/4/6 per ton.
2. Shipping from basket line, 29 Berth or any other dock berth fitted with cranes -/6/- per ton.
(c) Grain sheds -/7/- per ton.
(d) Tea Warehouses 2/-/- per 100 chests.

NOTE.—In addition to the above piece rates, a cost of living allowance of Rs. 42/8/- per mensem will also be admissible.

The porters will be entitled to a guaranteed minimum all-inclusive wage of Rs. 87/8/- per mensem. The Sirdars will be entitled to a guaranteed minimum all-inclusive wage of Rs. 107/8/-.

In addition to the earnings at the piece rates above, overtime rates will be admissible for work done in excess of the hours constituting a normal working day, at a rate equivalent to the amount arrived at by dividing the amount of Rs. 82/8/- by 240 in the cases of porters and of Rs. 102/8/- by 240 in the case of Sirdars.

III. *Secondary labour:*

1. Porter Rs. 2/- per day all inclusive.
2. Sirdar Rs. 3/- per day all inclusive.

S.R.O. 3670.—WHEREAS in pursuance of clause (a) of sub-section (1) of section 5 of the Minimum Wages Act, 1948 (XI of 1948), the Central Government appointed in the notification of the Ministry of Labour, No. S.R.O. 2089, dated the 21st June, 1954, as subsequently amended, a committee to hold enquiries and advise the Central Government in fixing minimum rates of wages for the first time under the said Act in respect of the scheduled employments carried on by or under the authority of the Central Government and specified in Part I of the Schedule to the said Act;

NOW, THEREFORE, in exercise of the powers conferred by clause (a) of sub-section (1) of section 3, read with section 4 and sub-section (2) of section 5, of the said Act, the Central Government, after considering the advice of the said Committee, hereby fixes the minimum rates of wages payable to the classes of employees specified in the Annexure and employed under the local authority administering the port of Calcutta and directs that this notification shall come into force on and from the date of its publication in the Gazette of India.

ANNEXURE

| Serial No. | Classes of employees | Minimum basic rates of wages per month |
|------------|---|--|
| | | Rs. |
| | <i>Dock Tugs under the Harbour Master</i> | |
| 1. | Second class Inland Master | 90 |
| | <i>Pilot Vessels</i> | |
| 2. | 1st Fireman | 37 |
| 3. | Electrician | 70 |
| 4. | First class Driver-in-charge | 84 |

NOTE.—In addition to the basic wages, cost of living allowance will be admissible at the following rates:—

(a) in the case of those treated as Class IV employees by the authority administering the port of Calcutta:—

50 per cent of pay *plus* Rs. 15 per mensem, subject to a minimum of Rs. 40 per mensem and a maximum of Rs. 50 per mensem.

(b) in the case of those treated as Class III employees by the authority administering the port of Calcutta:—

| Wages per month | Cost of living allowance per month |
|----------------------------|--|
| Rs. | Rs. |
| 60 to 100 | 50 |
| Above 100 to 150 | 55 (for married employees) 50 (for unmarried employees) |
| Above 150 to 200 | 60 (for married employees) 50 (for unmarried employees) |
| Above 200 to 300 | 65 (for married employees) 50 (for unmarried employees) |

[No. LWI-72(7)/54-(ii).]

S.R.O. 3671.—WHEREAS in pursuance of clause (a) of sub-section (1) of section 5 of the Minimum Wages Act, 1948 (XI of 1948), the Central Government appointed in the notification of the Ministry of Labour, No. S.R.O. 2089, dated the 21st June, 1954, as subsequently amended, a Committee to hold enquiries and advise the Central Government in fixing minimum rates of wages for the first time under the said Act in respect of the scheduled employments carried on by or under the authority of the Central Government and specified in Part I of the Schedule to the said Act ;

Now, THEREFORE, in exercise of the powers conferred by clause (a) of sub-section (1) section 3, read with section 4 and sub-section (2) of section 5, of the said Act, the Central Government, after considering the advice of the said Committee, hereby fixes the minimum rates of wages payable to the classes of employees specified in the Annexure and employed under the local authority administering the port of Bombay and directs that this notification shall come into force on and from the date of its publication in the Gazette of India.

ANNEXURE

| Serial No. | Classes of employees | Minimum basic wages |
|-------------------------------|---|---------------------|
| 1 | 2 | 3 |
| | | Rs. per month |
| SECRETARY'S DEPARTMENT | | |
| 1 | Senior Clerk | 200 |
| 2 | Stenographer, 1st grade | 200 |
| CHIEF ACCOUNTANT'S DEPARTMENT | | |
| 3 | Senior Clerk | 200 |
| 4 | Senior Shroff | 200 |
| 5 | Assistant Stock Varifier | 200 |
| 6 | Stenographer, 1st grade | 200 |
| LEGAL DEPARTMENT | | |
| 7 | Senior Clerk | 200 |
| 8 | Stenographer, 1st grade | 200 |
| ESTATE DEPARTMENT | | |
| 9 | Senior Clerk | 200 |
| 10 | Assistant Cashier Bills | 200 |
| 11 | Stenographer, 1st grade | 200 |
| 12 | Senior Clerk (Out door) | 155 |
| DOCKS DEPARTMENT | | |
| 13 | Stenographer, 1st grade | 200 |
| 14 | Assistant Cashier | 200 |
| 15 | Assistant Cashier (Bunders) | 200 |
| 16 | Head/Time-Keeper | 155 |
| 17 | Gate-Keeper, 1st grade | 155 |
| 18 | Shed Superintendent, 2nd grade | 155 |
| 19 | Assistant Shed Superintendent | 120 |
| 20 | Assistant Chief Inspector | 155 |
| 21 | Labour Supervisor | 120 |
| 22 | Inspector, 2nd grade | 155 |
| 23 | Store-keeper | 155 |
| 24 | Sub-Inspector, Sanitary | 90 |
| 25 | Senior Clerk (Bunders) | 155 |
| 26 | Telephone Clerk | 90 |
| 27 | Assistant Cashier, Cash Paying Office | 100 |
| 28 | Janitor, Ballard Pier Station | 45 |
| 29 | Peon Overseer | 50 |
| 30 | Painter | 40 |
| 31 | Syrang of Water Supply Lascars | 35 |
| 32 | Water Supply Lascar "A" grade | 35 |
| 33 | Sweeper | 30 |
| 34 | Sweeper-woman | 30 |
| 35 | Inspector of Watchmen | 45 |
| 36 | Supervisor of Watchmen | 45 |
| 37 | Assistant Supervisor of Watchmen | 35 |

| 1 | 2 | 3 |
|----|-----------------------------------|----------|
| | | per day |
| | | R. A. P. |
| 38 | Cart and wagon unloader | 1 3 4 |
| 39 | Porter | 1 9 7 |
| 40 | Baroot | 1 9 7 |
| 41 | Mazdoor, "A" Category | 1 2 8 |
| 42 | Mazdoor, "B" Category | 1 2 8 |
| 43 | Casual Mazdoor | 1 2 8 |

LABOUR DEPARTMENT.

per month
Rs.

| | | |
|----|-------------------------------------|-----|
| 44 | Senior Clerk | 200 |
| 45 | Stenographer, 1st grade | 200 |
| 46 | Junior Welfare Worker | 100 |
| 47 | Nursery School Teacher | 55 |
| 48 | Ayah | 30 |
| 49 | Quarter Muccadum | 35 |
| 50 | Canteen Manager | 120 |
| 51 | Canteen Manager (Junior) | 90 |
| 52 | Assistant Canteen Manager | 90 |
| 53 | Head Vendor | 40 |
| 54 | Cook | 40 |

MEDICAL DEPARTMENT.

| | | |
|----|------------------------------|-----|
| 55 | Junior Overseer | 60 |
| 56 | Sanitary Inspector | 120 |
| 57 | Dresser | 40 |

STORES DEPARTMENT.

| | | |
|----|------------------------|-----|
| 58 | Senior Clerk | 200 |
| 9 | Order Clerk | 20 |

RAILWAY DEPARTMENT.

| | | |
|----|--------------------------------|-----|
| 60 | Assistant Controller | 155 |
| 61 | Goods Clerk | 155 |
| 62 | Senior Clerk | 200 |
| 63 | Assistant Cashier | 200 |
| 64 | Trains Clerk | 90 |
| 65 | Office Boy | 30 |
| 66 | Relieving Porter | 30 |
| 67 | Motor Cleaner | 30 |

PORT DEPARTMENT.

| | | |
|----|---|-----|
| 68 | Senior Clerk | 200 |
| 69 | Cashier | 200 |
| 70 | Masters | 155 |
| 71 | Master Syrang | 155 |
| 72 | Chief Signalman, Port Signal Station | 125 |
| 73 | Assistant Light-keepers | 125 |
| 74 | Chief Wireless Telegraphist & Signalman (Pilot Vessel) | 125 |
| 75 | Tindal of Signalmen Port Signal Station | 85 |
| 76 | Junior Syrang | 80 |
| 77 | Motor Engine Driver, 1st grade | 200 |
| 78 | Motor Engine Driver, 2nd grade | 125 |
| 79 | Driver (Junior) | 80 |
| 80 | Engine Driver, 3rd grade | 90 |
| 81 | Engine Driver, 2nd grade | 125 |
| 82 | Engine Driver, 1st grade (on vessels other than the Pilot vessel, the Uran, the Navah, the Ajit and the Anil) | 155 |
| 83 | Section Leader, A.F.S. | 130 |
| 84 | Sub-section Leader A.F.S. | 85 |
| 85 | Shore Syrang, 1st grade | 125 |
| 86 | Shore Syrang, 2nd grade | 90 |
| 87 | Shore Tindal | 60 |

| 1 | 2 | 3 |
|------------------------|--|--------------------------------|
| | | Rs. per month |
| 88 | Tindal of Stokers, 2nd grade | 60 |
| 89 | Syrang | 90 |
| 90 | Driver, 3rd grade | 90 |
| 91 | Tindal of Stokers, 1st grade | 70 |
| 92 | Engine Driver, 1st grade (on the Pilot vessel, the Uran, the Navah, the Ajit and the Anil) | 155 |
| 93 | Syrang of Stokers, Pilot Vessel | 90 |
| 94 | Tindal of Stokers, Pilot Vessel | 75 |
| 95 | Tindal of Lascars, Pilot Vessel | 75 |
| 96 | Leading Wireless Telegraphist & Signalman, Pilot Vessel | 85 |
| 97 | Wireless Telegraphist & Signalman, Pilot Vessel | 70 |
| 98 | Driver, 1st grade | 150 |
| 99 | Electrician, Pilot Vessel | 100 |
| 100 | Wireman, Pilot Vessel | 55 |
| 101 | Cassub, Pilot Vessel | 70 |
| 102 | Greaser, Pilot Vessel | 55 |
| 103 | Lascar, Pilot Vessel | 50 |
| 104 | Stoker, 1st class, Pilot Vessel | 50 |
| 105 | Cook, Pilot Vessel | 50 |
| 106 | Stoker, 2nd class, Pilot Vessel | 45 |
| 107 | Pantryman, Pilot Vessel | 45 |
| 108 | Bhandary, Pilot Vessel | 40 |
| 109 | Topass, Pilot Vessel | 40 |
| 110 | General Servant, Pilot Vessel | 40 |
| 111 | Bhandary's Mate, Pilot Vessel | 35 |
| 112 | Lighthouse Lascar, 1st class | 40 |
| 113 | Lighthouse Lascar, 2nd class | 35 |
| 114 | Topass, Lighthouses | 30 |
| 115 | Topass | 30 |
| 116 | Office Poriwalla | 70 |
| 117 | Cassub, Shore Godown | 50 |
| 118 | Lascar Signalman | 60 |
| 119 | Stoker, 1st class | 45 |
| 120 | Lascar, 1st class | 40 |
| 121 | Stocker, 2nd class | 40 |
| 122 | Cook | 35 |
| 123 | Lascar, 2nd Class | 35 |
| 124 | Bhandary | 35 |
| 125 | Bhandary's Mate | 30 |
| 126 | Motor Driver, Fire Service | 70 |
| 127 | Motor Driver, Fire Service (Possessing a minimum driving experience of one year, holding a fully qualified licence and able to do running repairs) | 85 |
| 128 | Fireman, A.F.S. | 50 |
| 129 | Fire Bucket Lascar | 30 |
| 130 | Electrician, 2nd grade, S.T. "Amar" | 93 |
| 131 | Wireman, S.T. "Amar" | 55 |
| 132 | Diver, 2nd grade, Prince's and Victoria Docks | 100 |
| 133 | Linesman (Driver) Prince's & Victoria Docks | 50 |
| ENGINEERING DEPARTMENT | | |
| 134 | Senior Clerk | 200 |
| 135 | Stenographer, 1st grade | 200 |
| 136 | Crane Inspector | 155 |
| 137 | Chargeman | 155 |
| 138 | Assistant Chargeman | 100 |
| 139 | Gate Keeper | 85 |
| 140 | Head Time-keeper | 150 |
| 141 | Radio Mechanic | 155 |
| 142 | Telephone Clerk (outdoor 2nd Grade) | 55 |
| 143 | Driver (Loco) | 0-6-0 (per hour all inclusive) |
| 144 | Sub-overseer | 100 |
| 145 | Mistry | 100 |

| 1 | 2 | 3 |
|-----|---|---------------|
| | | Rs. per month |
| 146 | Assistant Water Inspector | 160 |
| 147 | Master, 2nd grade (M.W.T., 'Karanja' & M.T. 'Anik') | 155 |
| 148 | Master, 2nd grade | 125 |
| 149 | Seacunny | 70 |
| 150 | Diesel Engine Attendant | 93 |
| 151 | Correspondence Clerk | 90 |
| 152 | Engine Driver, 2nd grade (Salvage) | 125 |
| 153 | Assistant Wagon Foreman | 90 |
| 154 | Lunch Guide | 90 |
| 155 | Deck-hand (Splicer) | 40 |
| 156 | Tiler (Muccadam) | 42 |
| 157 | Yard Syrang | 55 |
| 158 | Coal Trimmer | 30 |
| 159 | Platform Truck Driver | 35 |
| 160 | Driver Mechanic | 76 |
| 161 | Syrang (Workshops) | 90 |
| 162 | Crane Driver, Mobile, 2nd grade | 50 |
| 163 | Syrang (Salvage) | 90 |
| 164 | Tindal (Salvage) | 65 |
| 165 | Diver, 3rd grade | 50 |
| 166 | Tindal (Workshop) | 65 |
| 167 | Platelayer | 30 |
| 168 | Motor Engine Driver 3rd grade | 90 |
| 169 | Assistant Chargeman (Artisan) | 93 |
| 170 | Welder | 55 |
| 171 | Head Blaster | 50 |
| 172 | Shunter (Muccadam) | 50 |
| 173 | Holderman | 35 |
| 174 | Woman Mazdoor | 30 |
| 175 | Crane Driver, Mobile, 1st grade (Junior) (Over 6 tons and below 15 tons). | 55 |
| 176 | Assistant Correspondence Clerk | 55 |
| 177 | Messenger, 1st grade | 35 |

NOTE.—1. The pay of an employee appointed to a post carrying a minimum basic monthly wage of Rs. 30/- shall be reduced by Re. 1/- for each year by which his age falls short of 21 years and shall be increased annually by Re. 1/- from his next birthday onwards until he attains the age of 21 years when he will draw the minimum of Rs. 30/-.

2. (i) In the case of monthly paid married employees, who have not opted for the revised grain concessions with effect from the 1st March 1949, in addition to the basic wages cost of living allowance will be admissible at the following rates:—

| Wages per mensem | Cost of living allowance |
|------------------|--------------------------|
| | Rs. |
| Up to Rs. 50 | 40 |
| Rs. 51—100 | 50 |
| Rs. 101—150 | 55 |
| Rs. 151—200 | 60 |
| Rs. 201—250 | 65 |

(ii) In the case of monthly paid unmarried employees, who have not opted for the revised grain concessions with effect from the 1st March 1949 in addition to the basic wages, cost of living allowance of Rs. 40/- per mensem will be admissible.

(iii) In the case of monthly paid employees whose wages do not exceed Rs. 250/- per month and who have opted for the revised grain concessions with effect from the 1st March, 1949, in addition to the basic wages, cost of living allowance will be admissible at 17½ per cent. of the basic wages plus Rs. 5/-, subject to a minimum of —

(a) Rs. 24/- in the case of those whose wages are below Rs. 40/- per month ; and

(b) Rs. 25/- in the case of those whose wages are Rs. 40/- per month and above.

(iv) In the case of the daily rated employees, in addition to the basic wages, cost of living allowance will be admissible at the following rates :—

| Serial No. in Annex- ure | Classes of employees | Cost of Living allowance per day | | |
|-----------------------------------|-----------------------------------|-------------------------------------|-----|-----|
| | | Rs. | As. | Ps. |
| 38 | Cart and Wagon unloader | 1 | 15 | 0 |
| 39 | Mhorpia | 1 | 9 | 0 |
| 40 | Baroot | 1 | 9 | 0 |
| 41 | Mazdoor "A" category | 1 | 9 | 0 |
| 42 | Mazdoor "B" category | 1 | 9 | 0 |
| 43 | Casual Mazdoor | 1 | 9 | 0 |

[No LWI-72 (9)/54a]

A. P. VEERA RAGHAVAN, Under Secy.